307 Dates Street

Fort Walton Beach, Florida 32548
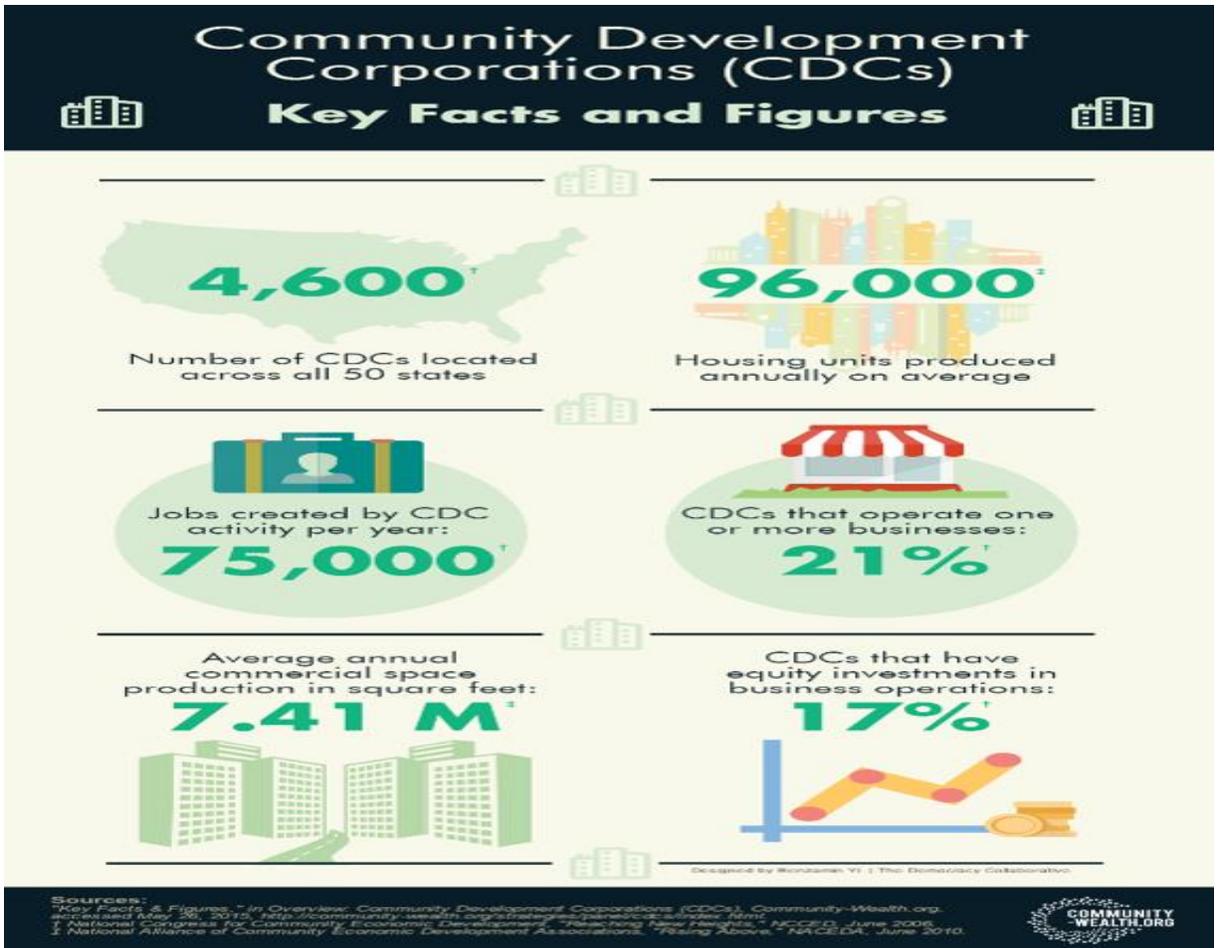
www.KempDevelopment.org

The Kemp Development Center (A 501© 3) Corporation (DBA) 1st Call Business Assistance's Mission is to revitalize the community through innovative ideas by providing new construction and renovation of existing structures; provide social services that will include workshops on employment, soft skills, job training, economic development and counseling.

 The specific purposes for which the corporation was formed are:

- • Provide housing for low-moderate income families
- • Enhance educational opportunities for teens and adults
- • Provide employment counseling and training
- • Provide job services
- • Provide social services (counseling to trouble youth, unwed mothers; drug prevention education; assistance with filing applications and interpreting documents/paperwork)
- • Develop economic development initiative (family financial planning, financial services and training for minority own businesses).

The Kemp Development Center works within the community to develop employees and small contractors to perform successful in employment and business. We are working with Building Industry Association and other small businesses to development process controls increasing levels of performance and efficiency.

Community Development Corporations (CDCs) Key Facts and Figures

4,600
Number of CDCs located across all 50 states

96,000
Housing units produced annually on average

Jobs created by CDC activity per year:
75,000

CDCs that operate one or more businesses:
21%

Average annual commercial space production in square feet:
7.41 M

CDCs that have equity investments in business operations:
17%

We would appreciate an opportunity to sit down with you to talk about capacity and workforce needs. Employees that Kemp Development Center supply are cover under The Kemp Development Center General Lability and Workers Compensation Policy where we list contractors as an additional insured for your protection.

 The Service……………………………………….

Staffing Options provides the following services:

Contract Staffing

Contract staffing allows you to bring in top—notch professionals for specific length of time or a specific project. By using contractors, you can lower your headcount while receiving greater flexibility. The contractor will be the employee of our contracting division. This will free you up from human resources issues such as; Federal and state taxation, Workers' Compensation, payroll, and

unemployment liabilities. All you have to do is pay an hourly rate for the time the contractor actually works. No more paying for sick days, lunches, vacation holidays, etc.

Temp—to—Direct Hiring

Temp—to—direct hiring is used when you want to evaluate a candidate's skill level, technical ability, and personality before you make a direct)"permanent") hiring offer. It is also used when "open requisitions" are not available, but a candidate is needed immediately to fill the gap.

1099 Conversions

1099 Conversions are when you convert your "independent contractors" to legal W-2 employees of our contracting division. Many workers are incorrectly classified as independent contractors instead of employees to avoid payroll taxes. By making these workers our employees you will avoid prosecution by the IRS, state tax, unemployment, and workers' compensation bureaus.

Pay Rolling

Pay rolling occurs when you have found a candidate for a position at your company but do not want to add them to your permanent payroll. You can put this person on the payroll of our contracting division risk-free while you evaluate his/her suitability as a permanent hire.

Retiree Re-Staffing

Often you would like to keep the experience and expertise of retiring employees but are prevented by rules regarding pension and benefits plans. By making these retirees the employees of our contracting division you can keep valuable, experienced workers on staff without jeopardizing their retirement benefits.

Internships / Summer Employees

You can also run you internships and summer student workers through our contracting division. This way you avoid all the payroll and human resources headaches associated with hiring lots of workers for short period of time and without affecting your headcount.

For additional information contact Rev. Willie Farrow 850-865-6029 or email: success2@cox.net